

TSARTLIP FIRST NATION

**SCHEDULE OF REMUNERATION AND EXPENSES
(ELECTED SENIOR OFFICIALS)
(UNAUDITED)
MARCH 31, 2023**

**TSARTLIP FIRST NATION
SUPPLEMENTARY INFORMATION
for the year ended March 31, 2023
(unaudited)**

Annex

Review Engagement in Connection with Salaries, Honoraria and Other
Schedule of Salaries, Honoraria, and Other - Elected Officials

A



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ANNEX A

INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members
Tsartlip First Nation
Victoria, B.C.

I have reviewed the schedules of salaries, other remuneration, and expenses of elected officials for the year ended March 31, 2023, prepared in accordance with the provisions of the Indigenous Services Canada Year End Reporting Handbook as at March 31, 2023.

Management's Responsibility for the Schedules:

Management is responsible for the preparation and fair presentation of these schedules in accordance with the provisions of Indigenous Services Canada Year End Reporting Handbook as at March 31, 2023, and for such internal control as management determines is necessary to enable the preparation of these schedules that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

My responsibility is to express a conclusion on the accompanying schedules based on my review. I conducted my review in accordance with Canadian generally accepted standards for review engagements, which require me to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the First Nation, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, I do not express an audit opinion on these schedules.

Conclusion

Based on my review, nothing has come to my attention that causes me to believe that these schedules do not present fairly, in all material respects, the results of its salaries, other remuneration, and expenses reimbursed in accordance with the provisions of Indigenous Services Canada Year End Reporting Handbook as at March 31, 2022.

Brynjolfson + Co.

Brynjolfson & Company
Chartered Professional Accountant

July 14, 2023
Victoria, B.C.

ANNEX A

**TSARTLIP FIRST NATION
SCHEDULE OF RENUMERATION AND EXPENSES
PAID TO ELECTED OFFICIALS
FOR THE YEAR ENDED MARCH 31, 2023**

| Name of individual | Position/Title | Number of Months | Remuneration | Expenses | Other | Total |
|---------------------|----------------|------------------|---------------|-------------|--------------|---------------|
| Tom, Don | Chief | 12 | 55,971.13 | 2,732.28 | | 58,703.41 |
| Bartleman, Lawrence | Councilor | 12 | 21,815.40 | 510.00 | 1,608.00 | 23,933.40 |
| Cooper, Jeanine | Councilor | 12 | 22,415.40 | 1,199.22 | | 23,614.62 |
| Elliott, Gordon | Councilor | 12 | 22,215.40 | | 300.00 | 22,515.40 |
| Ellsworth, Verna | Councilor | 12 | 22,165.40 | 852.60 | 3,900.00 | 26,918.00 |
| Morris, Howard | Councilor | 12 | 20,815.40 | 275.00 | 150.00 | 21,240.40 |
| Olsen, Curtis | Councilor | 12 | 21,615.40 | | 10,390.88 | 32,006.28 |
| Seward, Joseph | Councilor | 12 | 21,315.40 | 958.05 | 750.00 | 23,023.45 |
| Smith, Simon | Councilor | 12 | 24,215.40 | 1,337.40 | 2,112.50 | 27,665.30 |
| Tom, Philip | Councilor | 12 | 22,015.40 | 450.00 | 225.00 | 22,690.40 |
| | | | \$ 254,559.73 | \$ 8,314.55 | \$ 19,436.38 | \$ 282,310.66 |

1. *The number of months during the fiscal year that the individual was on council.*
2. *Remuneration means any salaries, wages, commissions, bonuses, fees, honoraria, dividends, and any other monetary benefits other than the reimbursement of expenses and non-monetary benefits during the normal course of business.*
3. *Expenses includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.*
4. *Other means any honoraria outside the course of regular band meeting.*