

EMPLOYMENT OPPORTUNITY

Position Title	Director of Stewardship
Reports to	Executive Director
Classification	Full-time
Location	1 Boat Ramp Road Brentwood Bay, BC
Application Package	Resume Cover Letter Three References
Process	Send application package to jenellebrewer@tsartlip.com
Deadline	Open until filled



TSARTLIP FIRST NATION

Job Summary

We are looking for an experienced leader with strong title and rights, environmental and stewardship acumen who will join our Management Team and play a key role in developing Tsartlip's Stewardship Department. The Director of Stewardship will oversee Tsartlip's participation in reviewing and responding to all referrals in our territory and proposed projects that could affect Tsartlip's interests and Douglas Treaty rights. This position will also lead the development of local technical and science capacity to establish and support the program; involve community engagement on marine and land stewardship initiatives; and proceed with development of long-term marine monitoring and stewardship activities.

Tsartlip First Nation is located adjacent to Brentwood Bay which is about 20KM north of Victoria, BC. Occupying a beautiful tract of land along the Saanich Inlet. The Nation has approximately 1100 members with about 620 living on reserve. We offer a competitive compensation package and a supportive and rewarding work environment as well as a comprehensive extended health plan including matched pension contributions.

Roles and Responsibilities

- Demonstrated ability in the management of financial resources, strategies and plans
- Writing proposals to secure funding as identified and the management of the contribution agreements
- Planning and establishing objectives, scheduling, and assignments to meet the goals of the Salish Sea Initiative Annual Work Plan
- Analysis or interpretation of biological data to inform development of management objectives
- Oversee and coordinate the Stewardship Community Steering Committee
- Responsible for the creation and management of the Stewardship Program Team
- Collaborative planning, consultation, and engagement – bilateral/multilateral
- Working with Tsartlip partners at WLC and other nations on collaborative projects
- Managing workflows related to engagement requests re. Tsartlip's territory
- Reporting to Chief and Council on referrals that may impact Tsartlip's interests or Douglas Treaty rights.
- Knowledge of, and respect for, indigenous culture, customs, traditions, and challenges

Qualifications

- Minimum of a bachelor's degree
- Knowledge of Fisheries and Oceans Canada and Canadian Coast Guard's programs and services
- Minimum five (5) years experience in a senior leadership role within a First Nation
- Ability to create and deliver comprehensible presentations for community engagement
- Proven leadership and mentorship skills
- Strong conflict management and problem-solving skills
- Sound judgement, tact and high degree of integrity and dependability
- Knowledge of, and respect for, indigenous culture, customs, traditions, and challenges
- Knowledge of the Douglas Treaty

Preference may be given to those having knowledge of the WSÁNEĆ culture and traditions